



Conflict Minerals Statement of Compliance

February 28th, 2020:

The provisions of the Section 1502 of the 2010 Dodd-Frank Wall Street Reform and Consumer Protection Act requires that certain companies are to disclose the use of "conflict minerals" in their products (i.e. certain minerals, including tin, tantalum, tungsten and gold, that may have originated in the Democratic Republic of Congo or adjoining countries).

For further information, visit:

<http://www.responsiblemineralsinitiative.org/about/faq/general-questions/what-are-conflict-minerals/>

We take seriously concerns that profits from conflict minerals may be fueling human rights violations, labor abuses and environmental degradation and are committed to the ethical sourcing of any minerals used in our manufacturing and supply chain. Following a good faith diligent inquiry, we do not have any reason to believe that our manufacturing facilities or supply chain use any "conflict minerals".

Our new supplier selection process includes a requirement of compliance with the Conflict Minerals Frank Dodd Act of 2010.

We continue to monitor suppliers and ensuring through due diligence that our products remain compliant with these regulations.

Sincerely,

Karl Knutson – Director of Engineering and Quality

Signed: 

John Csepella – Chief Financial Officer

Signed: 

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